



Discover Your God-Given Gifts

by Jeremy D. Smith

Focus on Administrator

✦ From Greek word *proistemi*

◆ To maintain, be over, rule

- From *pro (prep)* meaning in front, before, prior
- From *histemi (v)* meaning to make stand, put, place

✦ Called to *proistemi* with *spoude*

◆ Meaning with care, diligence, haste

✦ This gift is skilled at managing, organizing and instructing other what to do

✦ They are essential for make the best use of resources available, especially time

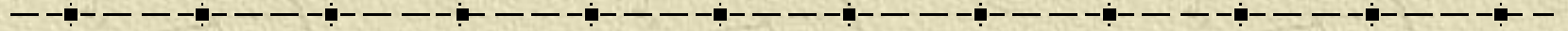
Characteristics of a Administrator

1. Is highly motivated to organize that for which he is responsible.
2. Expresses ideas and organization in ways that communicate clearly.
3. Enjoys being under authority in order to have authority.
4. ~~Will not take responsibility unless delegated by those in authority.~~
5. Will assume responsibility if no specific leadership exists.
6. Especially enjoys working on long-range goals and projects.
7. Is a visionary person with a broad perspective.
8. Easily facilitates resources and people to accomplish tasks or goals.
9. Enjoys delegating tasks and supervising people.
10. Will endure criticism in order to accomplish the ultimate task.
11. Has great zeal and enthusiasm for his involvements.
12. Finds greatest fulfillment and joy in working to accomplish goals.
13. Is willing to let others get the credit in order to get a job done.
14. Prefers to move on to new challenges once something is complete.
15. Constantly writes notes to self.
16. Is a natural and capable leader.
17. Knows when old methods are working and when new ones are needed.
18. Enjoys working with and being around people.
19. Wants to see things completed as quickly as possible.
20. Does not enjoy doing routine tasks.

Challenges of the Administrator

- ✧ Becomes upset when others do not share the same vision or goals.
 - ◆ Team leadership difficult; remember prayer over persuasion
- ✧ Develops outer callousness due to being a target for criticism.
 - ◆ A hazard of position; must work to keep these walls **down** with family... especially needs spouse be sensitive in this area
- ✧ Can regress into "using" people to accomplish own goals.
 - ◆ So focused on goals that people become tools rather than brothers/sisters with lives and needs of their own
- ✧ Tends to drive self and neglect personal and family needs.
 - ◆ Give themselves whole-heartedly, to the point of overextending & over committing to a task... Need to remember top priorities.
- ✧ Neglects routine home responsibilities due to intense interest in "job".
 - ◆ So interested in new challenges that *routine* is disinteresting, however some things just **have** to be done... try multitasking (CD, phone, etc)

Biblical Administrator



✦ Joseph and Potiphar - Genesis 39:4-6

✦ Joseph and Pharoah 41:41-43,55

Focus on Compassion

✦ From Greek word *eleeo*

◆ To show mercy or compassion

- Mercy = not getting what you deserve
- Grace = getting what you don't deserve

✦ Called to *eleeo* with *hilarotes*

◆ Meaning with cheerfulness & eagerness

✦ Composes nearly a third of the body

✦ Best to meet the needs of a hurting world

Characteristics of a Compassion

1. Has tremendous capacity to show love.
2. Always looks for good in people.
3. Senses the spiritual and emotional atmosphere of a group or individual.
4. Is attracted to people who are hurting or in distress.
5. Takes action to remove hurts and relieve distress in others.
6. Concerned for mental and emotional distress more than physical distress.
7. Is motivated to help people have right relationships with one another.
8. Loves opportunities to give preference or place to others.
9. Takes care with words and actions to avoid hurting others.
10. Easily detects insincerity or wrong motives.
11. Is drawn to others with the gift of compassion.
12. Loves to do thoughtful things for others.
13. Is trusting and trustworthy.
14. Avoids conflicts and confrontations.
15. Does not like to be rushed in a job or activity.
16. Is typically cheerful and joyful.
17. Is ruled by the heart rather than head.
18. Rejoices to see others blessed and grieves to see others hurt.
19. Is a crusader for good causes.
20. Intercedes for the hurts and problems of others.

Challenges of the Compassion

- ✧ Tends to be indecisive.
 - ◆ Easier to ponder, delay, defer and avoid than to make a decision. This can be very detrimental in child raising.
- ✧ Is often prone to take up another person's offense.
 - ◆ Can stand to see people being hurt; tend to hold grudges, even after the matter has been solved between all initial parties; need to learn to not get involved, but to pray over it... allow God to deal His **best** way
- ✧ Is easily hurt by others.
 - ◆ More so than all other gifts; as children, assume responsibility for problems in the home; most easily hurt themselves
- ✧ Empathizes too much with the suffering of others
 - ◆ Quickly weighs down & renders the gift ineffective; literally take others' pain on themselves and experience it with equal intensity
- ✧ Affectionate nature is often misinterpreted by opposite sex.
 - ◆ Be careful to minister **in groups** whenever to opposite sex

Biblical Compassion

✦ NT

- ✦ Good Samaritan – Luke 10:30-35
- ✦ John (sense the heart of entire book)

✦ OT

- ✦ Ruth 1:14-18
- ✦ Jeremiah... the *weeping* prophet

Focus on Giver

✦ From Greek word: *metadidomi*


◆ Meaning to share, impart, give over

- *Meta*: between, amid, among, in process
- *Didomi*: grant, supply, furnish

✦ This gift is great at seeing needs and the most joyful in providing for them

✦ Called to do with *haplotes*

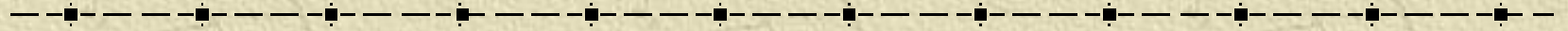
◆ Meaning bountifulness, liberality, simplicity

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1. Gives freely of money, possessions, time, energy, and love.
 2. Loves to give without others knowing about it.
 3. Wants to feel a part of the ministries to which he contributes.
 4. Intercedes for needs and the salvation of souls.
 - ~~5. Feels delighted when his gift is an answer to specific prayer.~~
 6. Wants gifts to be of high quality or craftsmanship.
 7. Gives only by the leading of the Holy Spirit.
 8. Gives to support and bless others or to advance a ministry.
 9. Views hospitality as an opportunity to give.
 10. Handles finances with wisdom and frugality.
 11. Quickly volunteers to help where a need is seen.
 12. Seeks confirmation on the amount to give.
 13. Has strong belief in tithing and in giving in addition to tithing.
 14. Focuses on sharing the Gospel.
 15. Believes God is the Source of his supply.
 16. Is very industrious with a tendency toward success.
 17. Has natural and effective business ability.
 18. Likes to get the best value for the money spent.
 19. Is definitely not gullible.
 20. Possesses both natural and God-given wisdom.

Challenges of the Giver

- ✦ May try to control how contributions are used.
- ✦ Tends to pressure others to give.
- ✦ May upset family and friends with unpredictable giving.
- ✦ Tends to spoil his own children and other relatives.
- ✦ May use financial giving to get out of other responsibilities.

Biblical Givers




✦ Cornelius - Acts 10:1-2

✦ Abraham - Genesis 13:8-9

Focus on Server

- ✦ From Greek word *diakonia*
 - ◆ To aid, minister... a waiter/attendant
- ✦ This gift is all about practical service
- ✦ Great at doing behind-the-scenes work and enjoys the menial, but essential, tasks of every-day life

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1. Easily recognizes practical needs and is quick to meet them.
 2. Especially enjoys manual projects, jobs, and functions.
 3. Keeps everything in meticulous order.
 4. Is a detail person with a good memory.
 5. Enjoys showing hospitality.
 6. Will stay with something until it is complete.
 7. Has a hard time saying no to requests for help.
 8. Is more interested in meeting the needs of others than own needs.
 9. Enjoys working on immediate goals rather than long-range goals.
 10. Shows love for others in deeds and actions more than in words.
 11. Needs to feel appreciated.
 12. Tends to do more than asked to do.
 13. Feels greatest joy in doing something that is helpful.
 14. Does not want to lead others or projects.
 15. Has a high energy level.
 16. Cannot stand to be around clutter.
 17. Tends to be a perfectionist.
 18. Views serving to be of primary importance in life.
 19. Prefers doing a job to delegating it.
 20. Supports others who are in leadership.

Challenges of the Server

- ✧ Is critical of others who do not help out with obvious needs.
- ✧ May neglect own family's needs by being too busy helping others.
- ✧ May become pushy or interfering in eagerness to help.
- ✧ Finds it hard to accept being served by others.
- ✧ Is easily hurt when unappreciated.

Biblical Servers

✦ Martha – Luke 10:38-42

✦ Stephen – Acts 6:1-5

✦ Peter's mother-in-law – Matthew 8:14-15

Gifts for a Purpose

- ✦ Purpose is to *serve the body of Christ*
- ✦ Serving yourself causes **distortion & pain**
- ✦ Correct use comes only through...
 - ✦ *submission to the Holy Spirit*
- ✦ When used correctly, your gifts **bleed** others greatly, but also bring you incredibly **joy!**